



## Management Trainee Program Vietnam



### We are...

Signify, the new company name of Philips Lighting, is the global leader in lighting building on 125+ years of innovations.

Our purpose is to unlock the extraordinary potential of light for brighter lives and a better world.

We are proud to be ahead of the game in the Internet of Things and on track to be carbon neutral by 2020. We learn through disruptive challenges and our performance is powered through our diverse teams. Our Philips products, Interact connected lighting systems, and data-enabled services transform people's lives in homes, buildings, and public spaces.

We define the meaning of light...join us to #findyourmeaning @ Signify!

The Management Trainee Program at Signify is a two-year developmental program in commercial functions such as Sales, Marketing & Supply Chain. Throughout the two years, you will be placed in challenging roles to develop critical skills like influencing, creative problem solving, critical thinking and entrepreneurship. You will be working in a fast-paced environment with professional guidance by senior business leaders to support your development at Signify.

We are currently recruiting for Management Trainees in Vietnam.

### Together we can...

Build and co-create Signify's future through:

- A 2-year rotational program focusing on commercial functions such as Sales, Marketing & Supply Chain
- Rotational assignments comprising of commercial projects driven by real business priorities at Signify
- Professional training and development in areas such as influencing and persuasion, creative problem-solving, strategic thinking and entrepreneurship
- Mentorship by senior business leaders as part of professional career guidance and development
- Equip you with a comprehensive understanding of Signify's business operations, ultimately nurturing your development towards becoming an outstanding leader within our organization

### You are...

Open minded, curious, aligned with our company values and have the following experiences and competencies:

- Fresh graduate with a Bachelor's degree, majoring in Business Studies, Marketing or Engineering
- Prior internship or full-time work experience of up to 2 years in a commercial function (Sales, Marketing or Supply Chain) at a multinational will be a plus
- Strong conceptual and analytical thinking skills
- Excellent interpersonal skills and able to work effectively within a team setting
- Strong communication skills
- Fluent in spoken and written English
- Mobile and flexible to travel or consider short/long-term relocation
- Advanced Excel, PowerPoint, Word skills and strong affinity to IT tools and social media

### Apply process if you are selected

- 1.** Send us your resume
- 2.** Video/phone interview with our recruitment team
- 3.** Meet our hiring managers (video interview)
- 4.** Meet us in person
- 5.** Embark on your Signify journey

For more info check our [Career website](#) and our [Signify website](#)

